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# Supporting and Developing a Community's Resilience

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## Community Resilience

- Systems approach (Berkes & Ross, 2012; Tyler & Moench, 2012)
- Build back better ... bounce forward
- When disruptions in social and physical environments occur, it is important to consider those with functional limitations that could be at greater risk (Sullivan & Hakkinen, 2011)
- Key concepts (Chandra, 2011; Norris et al, 2008; Castleden et al., 2013)
  - Partnerships, Sustained local leadership
  - Education about risks, preparedness & self-sufficiency
  - Access to services (eg. health services)
  - Integration of preparedness and wellness
  - Repaid restoration of services / networks
  - Engagement & empowerment of high risk groups
  - Financial resiliency families and businesses



#### The EnRiCH Collaboration

- EnRiCH was developed in response to a need for more empirical evidence of the effectiveness, feasibility and appropriateness of community resilience interventions
- Community-based participatory research (CBPR) initiative with 5 communities in Canada
- Focused on inclusive engagement and collaboration to enhance resilience among high risk populations
- Asset or functional capability-oriented approach (Morgan & Ziglio, 2007; Kailes & Enders, 2007)



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#### High Risk Populations

- "... anyone who has functional limitations related to communication, housing, awareness, mobility/transportation, psychosocial factors, self-care/daily tasks, and safety/security, that may put them at higher risk of negative impacts when an emergency or disaster occurs" (O'Sullivan et al., 2014)
- Goes beyond labeling to focus on which functions need support
  - eg. literacy, activities of daily living, learning capability,
- Important to consider determinants which create or contribute to functional limitations and exacerbate risk
  - eg. income, access to information, medical conditions



### **EnRiCH Functional Capabilities Framework**

(O' Sullivan et al., 2013) (www.enrichproject.ca)













AL SELF-

SAFETY & SECURITY

The acronym CHAMPSS is used to outline 7 categories of functional capabilities:

- Communication
- Housing
- Awareness
- Mobility / Transportation
- Psychosocial
- Self-Care & Daily Living Tasks
- Safety & Security



#### Purpose / Methods

- Purpose: To present an overview of the summative outcomes of the EnRiCH Community Resilience Intervention
- Method:
- Community-based participatory approach 4 communities
- Recruitment of professionals and volunteers working in emergency management, health and social services, community associations
- Data sources: audio recordings of 4 focus group sessions in each community
- Qualitative content analysis



## **EnRiCH Community Intervention**

The EnRiCH Community Intervention was designed as a template for communities to tailor to their own context and priorities

- 1. Asset/Need Assessment (focus group using SIM format)
- 2. EHRIT Orientation and Networking Session
- 3. Online Collaborative Planning Task (8-10 weeks)
- 4. Table Top Exercise

The EnRiCH Manual is available in (english /french\*) at http://enrichproject.ca/publications-and-resources.html



### **Key Outcomes**

(O'Sullivan et al., 2013)

- Leaders emerged within each group
- EnRiCH was merged with other existing community initiatives
- Engagement of organizations whom had not participated in emergency planning activities before enhanced individual and collective asset literacy
- EnRiCH provided an opportunity to build a resource map or database of assets in the community



## Key Outcomes (O'Sullivan et al., 2013)

- Google docs provided an accessible interface to access the community database created through the intervention period
- The online collaborative tool was tailored to meet the needs of each community and coordinate across sectors other types of jurisdictional boundaries
- Information exchange provided a source of knowledge to enhance awareness and empower participants
- Social capital expanded as participants interacted and worked together on the asset-mapping task



#### Discussion

- Inclusive engagement and recognition of the expertise of community members are **consistent with a 'Whole-of-Society' approach** to disaster and emergency management (WHO, 2009; FEMA).
- Adaptive response is supported through awareness, connectedness and strong collaborative relationships between different sectors and organizations in a community (Norris et al., 2008).
- **Upstream transformational leadership** (Caldwell et al., 2012) is needed to champion a paradigm shift to promote inclusive engagement and acknowledge of peoples' potential contribution



## Implications and Call to Action ...

- Create opportunities to build awareness and relationships –these are key factors to engage communities to become more resilient
- 2. Reach out to community stakeholders to engage them– and then really empower everyone to participate
- **3. Change the lens to look for assets** within individuals, organizations and communities





Merci! Thank-you!

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